

On the ground of Article 20 from the Constitution of the Republic of Macedonia, Article 5 and Article 18 from the Law on Associations and Foundations (Official Gazette of the Republic of Macedonia No. 52/10), the Assembly of the Coalition Sexual and Health rights of Marginalized Communities MARGINS Skopje during a session held on 09.02.2024 adopted:

STATUTE

Of The Coalition Sexual and Health Rights of Marginalized Communities MARGINS Skopje (Consolidated text)

(Archive Seal of the Coalition
no. 02-37/01, Date:01.04.2024, Skopje)

1. GENERAL PROVISIONS

Article 1

The Statute determines: the name and seat, goals and tasks, forms and activities for achieving the said goals; registration of members, exclusion and termination of membership; bodies, composition, manner of election; duration of mandate of the bodies and manner of electing members; acquiring and disposal of assets; manner of providing publicity in the work; determining the manners and conditions of organization; conditions and manner of registration of members and exclusion of the said; presentation and representation in the legal trade with third parties; conditions and manners for termination and disposal of assets in case of termination, and other issues determined by law and other legal acts referring to the Statute.

Article 2

The name of the Coalition shall be: Coalition Sexual and Health Rights of Marginalized Communities MARGINS Skopje (hereinafter: the Coalition).

The abbreviation of the Coalition's name shall be: MARGINS Skopje.

In foreign communication the Coalition shall use the English name written in Latin letters: Coalition Sexual and Health Rights of Marginalized Communities Margins Skopje.

Article 3

The Coalition is voluntary, non-profit and non-party association of organizations, foundations and other forms of association, working together in partnership for promotion, representation and protection and respect of human rights of marginalized communities, i.e. for the realization of equal approach to health, social and legal services and inclusion in all processes of social life by providing a supportive environment to all people where equality, freedom and differences are respected and by active participation of the members of marginalized communities in the fight for realization of their own rights and freedoms.

The Coalition exercises its rights, duties and responsibilities pursuant to the Constitution, laws, the Statute and the program of the Coalition.

Article 4 (Round wet stamp of the Central Registry Office stamped on each page)



Founders of the Coalition are:

1. Civil Society Organization HOPS – Healthy Options Project Skopje;
2. Civil Society Organization H.E.R.A. – Health, Education and Research Association Skopje;
3. Association for Counseling, Treatment, Re-socialization and Reintegration of Persons with Problems due to Drug Abuse IZBOR Strumica;
4. EGAL;
5. Association for Support of Marginalized Workers STAR-STAR Skopje.

2. GOALS

Article 5

The goals of the Coalition are:

1. Increased awareness regarding the rights of marginalized communities;
2. Providing equal access of marginalized communities to health, social services and equal access to justice;
3. Implementing supportive environment for the realization of sexual and health rights of marginalized communities;
4. Strengthening the activism of marginalized communities towards realization of their rights;
5. Monitoring cases of discrimination and implementation of protection measures against discrimination of marginalized communities;
6. Strengthening the communication and collaboration of the civil, state and private sector in the sphere of human rights protection and equal possibilities for marginalized communities;
7. Proposing measures and activities to the competent bodies and institutions towards promotion and perfecting the human rights protection system in the Republic of Macedonia;
8. Inclusion in international actions and activities dedicated to human rights and equal possibilities;
9. Cooperation, connection and membership in other domestic and foreign associations and organizations working on the same or similar problematic;
10. Performing other activities of interest to the Coalition.

Article 6

The Coalition shall employ the following methods in the realization of its goals and tasks:

- Organizing campaigns towards sensitizing the general public regarding the rights of marginalized communities;
- Working with media (press clipping, monitoring, responses);
- Promotion of anti-discriminatory legislation in the context of marginalized communities;
- Organizing public debates and discussions on the sexual and health rights (SHR) of marginalized communities;
- Creating reference network consisting of doctors who shall be sensitized to marginalized communities;
- Developing cooperation with representatives of public institutions in the field of health, social work, representatives of state bodies;

- initiating court proceedings and providing legal aid to marginalized communities;
- Introducing a sexual education subject in curriculums;
- Strengthening the cooperation with the Ombudsman and the Public Defender's Office;
- Working with a state commission for protection of patients' rights and with commissions for protection of patients' rights in the local self-government units and the City of Skopje;
- Establishing communication and cooperation with political parties;
- Lobbying for the amendment of anti-discriminatory legislation;
- Lobbying and participation in the creation of national politics;
- Working on and publishing reports regarding the state with the SHR of marginalized communities;
- Documenting cases of violation of SHR of marginalized communities;
- Informing the marginalized communities about their rights;
- Active inclusion of marginalized communities in the Coalition's activities;
- Organizing activities to strengthen the communities;
- Motivating marginalized communities for reporting/initiating cases;
- Organizing activities to raise the political awareness among the communities/individuals;
- Analysis and research of the state with marginalized communities;

Article 7

The Coalition shall be organized and active on the entire territory of the Republic of Macedonia and outside the state.

3. MEMBERSHIP

Article 8

Members of the Coalition can be organizations, foundations and other forms of associations, working together towards promotion of health rights, equal opportunities and protection against discrimination. Membership in the Coalition shall be on voluntary basis.

New membership in the Coalition shall be decided by the majority of representatives present at the Coalition's Assembly, upon prior submitted request on the part of the interested party to the Coalition's Managing Board.

New membership shall be done with the acceptance of the Statute and Program of the Coalition on the part of the interested party.

Article 9

During the membership, each member shall pay their own annual membership fee. The decision on the amount shall be made by the Assembly of the Coalition at the proposal of the Managing Board.

Article 10

Membership in the Coalition shall terminate with a voluntarily decision, with an exclusion or pursuant to other cases prescribed by law and the Statute of the Coalition.



- Adopt and amend the Statute, program and other acts;
- Adopt the annual operation report and financial report;
- Adopt the financial statement and financial plan;
- Adopt the orders of the day for the work of the Assembly;
- Decide on the change of the goal of association;
- Elect members of the Managing Board and the other bodies;
- Decide on the establishment and termination of branches and other forms of organization of the Coalition;
- Decide on association or departure from unions and other forms of association as well as on membership in domestic and international organizations and networks;
- Decide on admission of new members and termination of membership with majority votes from the total number of members;
- Decide on the establishment of executive office;
- Decide on other questions in competence of other bodies in the Coalition;
- Decides on the termination of the Coalition;
- Perform other activities pursuant to the law, Statute and general acts of the Coalition.

Article 16

The Assembly shall hold sessions when necessary, at least once a year.

The Assembly's sessions are called by the president of the Managing Board on their own initiative or at the request of the Managing Board, or at the request of 1/5 of the Assembly's members.

In cases when the president of the Managing Board fails to call a meeting in a period of 14 days, the session shall be called by the Managing Board or the initiators.

Article 17

Invitation to the Assembly's session, along with the order of the day and working materials shall be delivered to the members at least seven days before the session is held.

The president shall preside with the session.

The president of the assembly shall be elected for each session during the session, at the proposal of the Managing Board or three members of the assembly.

Any member of the assembly can be elected as president, with the exception of the members of the Managing Board.

Article 18

The Assembly shall have a quorum when the majority members are present.

The Assembly shall decide with majority votes from the present members, unless otherwise prescribed with the Statute.

Decisions at the Assembly are made with public voting unless the majority votes from the present decide in favor of a secret voting.

Article 19

The members of the Assembly can decide without holding a session or without the presence of the members by confirming their vote by way of an official e-mail of each member of the Coalition sent to the official e-mail of the Coalition.

In cases when certain members' representatives have failed to cast their vote it shall be considered that they have abstained from voting.

Members of the Assembly can participate and decide on a session organized through a conference call.

Managing Board

Article 20

The Managing Board of the Coalition is a body for general management and is the highest-ranking management body between two assembly sessions.

The Managing Board shall execute its rights and obligations on the ground and within the Statute and the general acts of the Coalition.

Article 21

The Managing Board is comprised of seven members, five of whom are representatives of the Coalition's members and two are external members who do not belong to the associations-members of the Coalition and do not participate in its operations.

The president shall be elected from the members of the Managing Board.

Article 22

Each member of the Managing Board is selected individually by the assembly at the proposal of 1/5 of the assembly members.

The mandate of the members of the Managing Board shall be two years, with the right for re-election for another two years.

The members of the Managing Board can be elected for another two years only two years after the expiration of the last two consecutive mandates.

Article 23

The president of the Managing Board shall be elected by the members of the Managing Board with a majority vote from the total number of members of the Managing Board.

The president of the Managing Board shall be elected for a period of two years with the right to another election.

The president of the Managing Board shall be responsible for the activities and decision-making process of the Managing Board.

Article 24

The Managing Board of the Coalition shall:

- Adopt perspective and annual programs and working plans;
- Approve projects of interest to the Coalition members;

- Provide measures for efficient and rational implementation of the program;
- Decide on the Coalition finances within the financial plan;
- Decide on establishing awards and recognitions;
- Adopt acts to regulate the activity of the executive office;
- Appoint an executive director and monitor their work;
- Monitor the work of the executive office;
- Propose inclusion and exclusion of members in the Coalition;
- Perform other activities pursuant to the Statute and the general acts of the Coalition.

Article 25

The Managing Board shall work and decide on sessions held if necessary, at least once in three months.

The sessions of the Managing Board are called by the president of the Managing Board; on its own initiative; at the request of at least two members of the Managing Board; at the request of at least five members of the assembly or at the request of the executive director.

Article 26

The majority members of the Managing board are required to be present in order to make a decision.

The Managing Board shall decide with the majority votes of the present members of the Managing Board.

A member of the Managing Board shall be exempted from voting regarding questions related personally to them, their spouse or relative twice removed.

Representatives of donors and the spokesperson of the Coalition may be present at sessions of the Managing Board without a right to vote.

Records on the work of the Managing Board shall be kept, to be adopted on the following session.

Article 27

The members of the Managing Board shall decide without calling a meeting or without the presence of members by giving their consent on the decision being made by way of an official e-mail.

Members of the assembly can participate and decide on a session organized by a conference call.

Article 28

When examining matters in its competence, the Managing Board shall form commissions and other working bodies, established as permanent or temporary.

Article 29

Members of the assembly and the Managing Board have the right and duty to participate in the work of the Assembly and the Managing Board, to initiate the elaboration of general acts and to



participate in other competences of the Assembly and the Managing Board, pursuant to the orders of the day and the conclusions of the Assembly and the Managing Board.

The members of the Assembly have the right to:

- Elect and be elected in the Coalition's bodies;
- Monitor the work of other bodies;
- Observe the Statute provisions;
- To represent the interests and views of the association they represent within the Coalition;
- To propose decisions from joint interest to the Coalition;
- To notify association members on the work of the Coalition's bodies and on the realization of their goals and tasks;
- To actively contribute in the realization of the goals and tasks of the Coalition.

Article 30

The Managing Board and its members, as well as the members of the Assembly shall be held accountable for their work to the assembly.

The members of the Assembly and the Managing Board shall be held accountable for achieving the goals and tasks of the Coalition.

The members of the Assembly and the Managing Board are held accountable for any damages caused by their work or neglecting their work.

Article 31

The president of the Managing Board and at least two members of the Managing Board shall propose that a member of the Managing Board be relieved of duty.

A member of the Managing Board shall be relieved of duty due to unjustified absence on at least three successive sessions of the Managing Board or due to representation of the Coalition contrary to its role and identity or due to acting contrary to the Statute provisions.

In case the president of the Managing Board is relieved of duty, at the request of four Assembly members or two Managing Board members, the request shall be directed to the Assembly.

A member of the Assembly and the Managing Board may resign their position.

Executive office

Article 32

The daily activities of the Coalition shall be organized in the executive office.

For a more efficient and prudent functioning, the Managing Board shall entrust the work to the executive office.

The Managing Board shall be responsible for the establishment of the executive office pursuant to the principles of efficiency, competence, integrity and affirmation.

The organization and the work of the executive office shall be regulated by acts adopted by the Managing Board.

Article 33

The executive office of the Coalition is a permanent body comprised of an executive director and the required number of personnel.

Article 34

The executive office shall execute the managing, as well as the expert and administrative work, i.e. the daily activities, service the Coalition's bodies and administer the politics and programs approved by them.

The executive office shall:

- Prepare the sessions of the assembly and the Managing Board of the Coalition along with the appropriate materials;
- Manage and coordinate all planned activities of the Coalition, determined with the annual work plan and the financial plan;
- Prepare med-term and annual work plan and financial plans;
- Manage the finances, mobilize new funds, negotiate and sign agreements with donors and other financiers;
- Execute office work, keep the archive and do the accounting;
- Submit work reports and financial reports to the Managing Board;
- Maintain public relations.

Executive director

Article 35

The executive director shall be elected by the Managing Board at the suggestion of at least three body members.

The executive director of the Coalition cannot be an executive director or authorized representative of another legal entity.

The executive director is responsible to the Managing Board.

Article 36

The executive director is the chief administrative officer who shall:

- Oversee the implementation of the decisions made by the Managing Board;
- Monitor the realization of the projects implemented by the Coalition;
- Appoint a program director whose rights and obligations shall be regulated with the order of the day of the executive office;
- Appoint a spokesperson of the Coalition;
- Make decisions of employment and termination of engagements of the employees in the executive office at the proposal of the election commission elected by the Managing Board with a prior consent of the president of the Managing Board;
- At the authorization of the Managing Board sign agreements with external partners;
- Notify the Managing Board for the undertaken activities;
- Notify the Managing Board for the significant joint activities and public appearances on account of the Coalition;

The executive director shall participate in the assembly work and the Managing Board without a right to vote.

Article 37

The executive director shall manage the working process of the Coalition.

The executive director shall monitor and analyze the states and problems in the Coalition's activity; make prognoses and predictions for future situations, problems and possibilities; communicate and cooperate with other organizations.

The executive director shall manage the Executive office, plan, organize and implement the work of the Executive office.

The executive director shall represent the Coalition in the legal trade with third parties, they shall be responsible for the legitimacy of the Coalition's work and the proper application of the Statute and the general acts of the Coalition.

The executive director shall execute other tasks in their competence pursuant to law, the Statute and the general acts of the Coalition.

The executive director shall submit annual report to the assembly.

Article 38

The appointment of the executive director shall be terminated:

- At their own request or
- With the decision of the Managing Board.

At least three members of the Managing Board can submit a proposal for the dismissal of the executive director.

5. FINANCES OF THE COALITION

Article 39

The Coalition shall acquire and receive finances from: donations, contributions, gifts and wills, membership fees, the budget of the Republic of Macedonia, the budget of the local self-government units and the City of Skopje and other incomes.

Article 40

The Coalition finances are employed for goals, tasks and activities pursuant to the Statute and the general acts of the Coalition and pursuant to the terms and limitations of the donors.

The Coalition's bodies shall decide on the use and disposal with the finances pursuant to the competences determined with the Statute.

Article 41

The extra income over expenses (profit) realized by the Coalition shall not be distributed as such to any person, but it must be used exclusively for the achievement of the goals, tasks and activities of the Coalition.

Article 42

The financial year shall correspond to the calendar year.

The amount and manner of distribution of the Coalition finances shall be determined every year with the financial plan, on the ground of the annual working plan.

The financial plan shall contain the incomes acquired, as well as the expenses for the planned activities for the joint expenditure of the employees, compensations for engaging experts and for material expenses for the Coalition's activity etc.

The annual business plan, including the financial plan, shall be adopted by the Managing Board, at the proposal of the executive director.

The annual business plan for each year shall be adopted at the end of the current calendar year, for the next year.

Article 43

The annual business report, including the financial report, shall be adopted by the assembly.

The annual business report can be a subject to an audit by an independent auditor, elected by the Managing Board.

The annual business report for the previous year shall be adopted no later than 31st March in the current calendar year.

Article 44

The coalition shall do accounting, keep records, submit annual account and do the inventory in a manner prescribed by law.

The Managing Board shall regulate the financial operations with a general act.

The Managing Board shall approve the inventory report.

6. PUBLICITY IN THE WORK AND INFORMING

Article 45

The Coalition shall keep the acts in the archive at its seat pursuant to law.

The executive director shall regulate the manner of office and archival work.

Article 46

The activity of the Coalition is public. The Coalition's bodies are obliged to provide a system for informing the public.

The publicity of the Coalition's activity shall be realized through:

- Press conferences;
- Maintaining a web site;
- Regular reports on its activity to the public information means;
- Establishing presence in the media regarding events and activities;
- Inviting representatives of external individuals during sessions of the Coalition's organs and bodies;
- Sending information to networks and joint lists;



- Availability of reports and other acts to the members and other interested parties;
- Issuing printed materials and other appropriate manners.

Article 47

The Managing Board shall regulate the data and information published, as well as the manner of publishing.

An excerpt of the Coalition's annual report and the audit's opinion may be published.

The Coalition can establish periodic publications in order to pursue its goals.

7. ORGANIZATION

Article 48

The Coalition members shall establish their relations by observing the following principles:

- Mutual respect and trust;
- Equality and democracy in the management of the Coalition;
- Positive approach towards sexuality;
- Autonomy and self-determination;
- Free and informed choices regarding all aspects of life, including sexual life;
- Comprehensive understanding of sexuality which integrates emotional, psychological, social and cultural factors in the planning and delivering of services and policies;
- Confidentiality and privacy;
- Cultural diversity;
- Solidarity;
- Responsibility to one's self and others;
- Horizontal and collaborative decision-making.

Article 49

Each of the member organizations shall maintain its independence in terms of the others. The Coalition shall not be in an inferior position in relation to the other member organizations and cannot regulate or limit their activities, nor speak on their behalf.

All important joint actions and public appearances on behalf of the Coalition must be approved by the Managing Board.

In cases there isn't consent among the Managing Board regarding a certain matter, members shall express their individual opinion on an issue, in which case any public appearance shall be only on behalf of the organizations supporting the issue.

8. ACTS OF THE COALITION

Article 50

The Coalition shall adopt a statute, rulebooks, order of the day, decisions, provisions and other acts.

The rulebooks and decisions shall regulate the issues prescribed to be regulated by general acts by law or Statute.

Article 51

The Statute shall be the highest ranking act of the Coalition.

The general acts of the Coalition must be in accordance with the Statute.

In cases when a general act is not in accordance with the Statute, it shall be considered nulled and other provisions shall be applied.

Article 52

A proposal for amendments to the Statute shall be submitted in a written form to the Managing Board, the executive director or at least two members of the Assembly.

The written proposal shall be submitted to the Managing Board, and delivered to the Assembly upon consideration.

The Assembly shall adopt the Statute with a two-third majority of the total number of members.

Article 53

The general acts of the Coalition shall be signed by the executive director or an authorized person.

9. TERMINATION OF WORK

Article 54

The Coalition shall terminate its work:

- In case a decision for termination is adopted by the Assembly with two-third majority votes.
- In cases when the number of Coalition members shall decrease below two;
- In other cases prescribed by law.

Article 55

Once the termination of the Coalition has been established, the assets and finances remained after the obligations have been settled shall be transferred proportionally in the ownership of the member associations.

After the termination, the liquidation shall be dealt with by the Managing Board in the capacity of a liquidator monitored by the Assembly in a manner and procedure determined by law.

The Assembly shall decide on matters regarding the initial balance, the initiation of the liquidation procedure, the annual account and the report of the liquidators' work, with two-third majority votes.

10. STATUS

Article 56



The Coalition Sexual and Health Rights of Marginalized Communities Margins Skopje is a legal entity, a union of associations, foundations and other forms of association with rights, obligations and responsibilities determined by law and the Statute.

Article 57

The seat of the Coalition shall be in Skopje, Naroden Front, no. 27-36, Skopje.

Article 58

The Coalition has a stamp, seal and logo.

The stamp shall contain the name and headquarters of the Coalition. The stamp shall have a round form; the name Coalition: Coalition Sexual and Health Rights of Marginalized Communities MARGINS shall be inscribed around the edge in Cyrillic letters in Macedonian.

The seal shall have a rectangular shape with the following text inscribed:

Coalition Sexual and Health Rights of Marginalized Communities MARGINS

No _____

Date _____

The text contained on the stamp and seal shall be inscribed in Macedonian language and alphabet.

The logo of the Coalition shall be elected by the Managing Board upon prior implementation of procedure for collecting several solutions.

11. TRANSITORY AND FINAL PROVISIONS

Article 59

Within six months of establishment, the Coalition's Assembly shall adopt orders of the day, Rulebook for material and financial working and Rulebook for the use of the stamp and seal.

In the same period, the Managing Board shall adopt the general acts required for its activity, which are in its competence.

Article 60

The Statute enters into force on the day of signing the foundation act, and shall be applied from the day of registration of the Coalition in the Central Register Office.

Skopje
09.02.2024

President
(handwritten signature)
(round wet stamp of the Coalition)

„Тврдам дека правилно го извршив преводот од македонски на англиски јазик“.

М.П: _____ Број: 3407/2024, ПРЕВЕДУВАЧ: ЈУЛИЈА МИЦОВА, датум: 12.08.2024 г.

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“I solely declare that I have faithfully and accurately translated the content of this document from Macedonian into English language.” No. 3407/2024, Date: August 12th, 2024

